This document presents an overview of the Monitoring and Accountability Framework for the Generation Equality Action Coalitions. It outlines the structure of the Framework and breaks down next steps towards finalizing and publishing the full framework in a forthcoming online platform for the Action Coalition Accountability Framework. Content is being revised based on input from critical stakeholders in the Generation Equality process. Activities proposed are contingent upon financial and human resources to UN Women and Generation Equality stakeholders to deliver.
1 Introduction

To advance gender equality, evidence shows that global alliances that bring different organizations, movements and sectors together, united by a common vision, have greater impact than siloed, uncoordinated efforts. The Generation Equality Action Coalitions (ACs) - a collection of six multistakeholder partnerships on gender equality - are putting this evidence into action by bringing together governments, women’s, feminist and youth-led organizations, international organizations, foundations and businesses to drive change.

Transformative and measurable commitments are at the heart of the Action Coalitions’ ambition to drive accountability and impact. They take on various forms. This includes the form of financial investments for the realization of results on gender equality; advocacy that amplifies and mobilizes support for transformative change; policy change that supports gender equality and women’s empowerment, particularly in the context of a government, company or organization; scalable programming which delivers on services; and the production of data, research, evidence and knowledge that support gender equality. Through their collective action, the Action Coalitions aim to drive a transformational burst of new energy, new ideas, and new and increased funding to accelerate progress towards gender equality and deliver game-changing results.

Gender Equality: Unfinished business and a renewed promise

The past 27 years since the Fourth World Conference on Women in Beijing have brought welcome steps forward in some areas, but also powerful pushback in others. As a result, the objective to achieve gender equality, outlined as a cross-cutting theme of the Sustainable Development Goals (SDGs), remains unfinished business. Moreover, with the COVID-19 pandemic, the world is seeing further reversals of hard-won advances in women’s rights, including in education, health, employment and gender-based violence. The Action Coalitions are a response to these myriad challenges.

At the first Generation Equality Forum in Mexico City in March 2021, diverse leaders came together to weigh in on a range of issues that needed urgent action and launched a call for champions from all sectors to step forward to make bold commitments across the following six core areas of gender equality and women’s empowerment:

- Gender-Based Violence
- Economic justice and rights
- Bodily autonomy and sexual and reproductive health and rights
- Feminist action for climate justice
- Technology and innovation for Gender Equality
- Feminist movements and leadership

These six Action Coalitions are joined by a Compact on Women, Peace and Security and Humanitarian Action (WPS-HA) which aims to drive action and resources toward the women, peace and security agenda.

Realizing the vision of the Beijing Platform for Action (BPfA) and the SDGs

In June 2021, world leaders, corporate executives and activists convened again, this time for the Paris Generation Equality Forum. An ambitious and concrete blueprint of actions emphasizing the importance of intersectionality, feminist leadership, transformational change, and gender data was put forth in the

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1 While this Monitoring and Accountability Framework overview concentrates on the Action Coalitions, a monitoring framework is simultaneously underdevelopment for the interconnected yet distinct Compact actions as well.
form of a **Global Acceleration Plan (GAP)** for gender equality successfully co-designed by Action Coalition Leaders. The expectation is that together, commitments pledged by global stakeholders and catalytic actions will transform the gender landscape and increase the pace of progress towards the achievement of the SDGs and the full implementation of the Beijing Platform for Action.

Yet the work of the Generation Equality process is only just beginning. Over the next five years, the goal is to make a tangible impact on the lives of women and girls, in all their diversity, support feminist movements to thrive, and create legal and policy environments that allow for this. To achieve these goals, **commitments and actions must come with monitoring and accountability.**

### 2. Towards a Monitoring and Accountability Framework

The Monitoring and Accountability Framework of the Generation Equality Action Coalitions is intended to track implementation of commitments, chart progress towards the blueprint targets, document transformative process, and elevate stories of impact. Through this, the framework aims to improve the probability of achieving the transformative impact set out in the Global Acceleration Plan, including both the Action Coalitions blueprint targets and the commitments. Continuous monitoring, knowledge sharing and learning to promote quality, efficiency and effectiveness is at the heart of the framework. Furthermore, at its core, the framework is designed to support a culture of transparency and accountability for results for all global implementers and stakeholders.

The ***full framework for accountability is still under development***, however in consultation with Action Coalition leaders, commitment makers, and other stakeholders **will include four core elements:**

1. **Annual reporting on implementation of COMMITMENTS**
   - Commissions Dashboard
   - Annual web-based commitment reporting survey
   - Annual global commitments report

2. **Assessment of progress towards the global TARGETS set by blueprints in the Global Acceleration Plan**
   - Indicators for Blueprint Targets
   - Meta- and baseline data
   - Learning and data agenda
   - Biannual assessment of progress towards global targets

3. **Assessment of the extent Generation Equality reflects TRANSFORMATIVE PROCESSES**
   - Monitoring within/across processes
   - Review of process of implementation of commitments
   - Attention to intersectionality and inclusion principles; power shifts
   - Independent Audit

4. **STORIES OF IMPACT that demonstrate experience of challenges and change**
   - Capture of qualitative shifts
   - Driven by experience of commitments
   - Examples: progress perceptions, narrative changes, shifts in political discourse, etc.

The Monitoring and Accountability Framework with all four core elements will be hosted on the **Action Coalitions accountability framework online platform** – a platform that consolidates updates on all processes in one space. Through this platform, the Framework aims to be simple, transparent, accessible, and understandable, while clearly demonstrating where our work is driving change and where we are facing roadblocks or challenges. It outlines opportunities for joint learning, knowledge sharing and discussion about what is and is not working, so that we can make changes and adapt as needed over the coming five years.
Ultimately, the goal of the Framework is to measure whether and how the collective action taken by Generation Equality stakeholders has accelerated tangible and concrete improvements in gender equality and the lives of women, girls, and gender diverse people. Partners are anticipated to demonstrate, participate in and promote accountability, by carrying the pivotal role of implementing, monitoring, reporting and advocating for progress on commitments. It is expected that the different elements, particularly the reporting on the implementation of commitments, will be used at various key moments by stakeholders across civil society, government, youth, private sector, philanthropies, and international organizations to support advocacy efforts geared towards meeting the objectives of Generation Equality. UN Women is considered the custodian of the framework, developing and managing its oversight and analysis, in line with the four core elements. Both roles are intended to foster cross-collaboration and promotion of inclusive spaces and mechanisms.

An inclusive process of development

Following the Paris Forum in July 2021, UN Women convened 13 Accountability Framework Initial Stakeholder Consultations across civil society, government, youth, private sector, philanthropies, and international organizations. These discussions were dynamic, forward-thinking and highly informative of the top priorities of the partners in the development of a framework for accountability. Subsequently, an Accountability Framework Working Group (AFWG) was convened through open call to AC Leaders to volunteer as an advisory body to guide this development process.

The AFWG provides guidance, feedback, and advice to the Action Coalition members and UN Women in the process of designing a clear, inclusive, and measurable Monitoring and Accountability Framework aligning to the Action Coalition principles. The group advises on the framework’s development for feedback represented across all Action Coalitions and is intended to aid dialogues amongst specific stakeholder types and Action Coalitions as ambassadors of the framework process.

Both the initial consultations and the Accountability Framework Working Group underscored the key principles of Generation Equality in the creation of a robust and responsive accountability framework. Principles emphasized by global stakeholders as critical to underpin the framework include:

- *Intersectionality*: Shedding light on the multiple and intersecting forms of discrimination that are experienced by many women and girls because of their identities, realities, backgrounds, and unequal access to power and resources, and addressing them.

- *Feminist leadership*: Explicitly and intentionally redistributing power and responsibility in a way that is inclusive, participatory, and mindful of gender, race, ethnicity, religion, sexual identity, ability, class, caste, indigenous, and other intersectional identities. This involves the extent to which Action Coalitions are transformative and enable diverse women, girls and young people and their organizations and other partners to lead, co-create, influence their work, and hold each other to account.

- *Transformation*: Whether and how the work has contributed to the transformation of unequal systems, structures and power relations within and between communities and countries that reinforced inequalities. This might include measurement of the steps that Action Coalitions take to actively interrogate power relationships and dynamics and address imbalances, as well as active engagement of diverse commitment makers.

- *Transparency*: Ensuring that self-reporting on implementation of commitments and other elements of the framework are publicly available and presented in a way that is accessible, usable, and understandable. A pre-requisite is that expectations on reporting are clear, accessible, and understandable; therefore leaders of Action Coalitions play an important role in promoting and
coordinating reporting and all commitment makers commit to timely and quality reporting. Producing and using high quality gender data and analyses to ensure accurate reporting on progress will also be critical (see Box 4). All stakeholders emphasized the importance of transparency.

These principles apply not only to the results that the Action Coalitions hope to achieve. They apply equally to the processes within the Action Coalitions in terms of working methods as well.

**Box 2: Defining Feminist Accountability for the Generation Equality Forum**

As expressed through the 13 accountability framework consultations as well as previous discussions with key stakeholders for Generation Equality, accountability is not just about measuring progress and ensuring the delivery of commitments, it is ensuring that the work that we do together helps to transform imbalances in power, gender norms, behaviors and structures that contribute to and reinforce gender inequalities. Accountability requires that our work:

- Takes a human rights approach and centers around the needs of women and girls in all their diversity and actively considers the impacts of multiple and intersecting forms of discrimination;
- Recognizes power imbalances including in the responsibility borne by different actors engaged in the Generation Equality process and attends to them;
- Involves deliberate planning and ongoing reflection and learning to make sure the work of the Action Coalitions does not reinforce or contribute to patriarchal, racist or other discriminatory systems and structures and to address problems, gaps in implementation and other challenges when they arise; and
- Ensures women, girls and gender-diverse people can meaningfully engage in and lead decision-making, implementation, and evaluation, and that the barriers to their leadership and participation—including the lack of resources, training, mentorship and other forms of support—are actively addressed.

* A robust definition of feminist accountability is under discussion and is being advanced in consultation with the Accountability Framework Working Group and the Action Coalition Leaders.

Accountability is not just an ideal: it underpins the success of the collective work of the Action Coalitions. With meaningful monitoring and accountability, the ACs are much more likely to be successful in transforming rhetoric in support of gender equality into concrete action and spurring measurable changes in the lives of women and girls in all their diversity.

In what follows we take each of the four core elements of the Monitoring and Accountability Framework in turn, providing an overview of what is envisioned and work currently underway.

### 3. Accountability for Commitments

More than 2,000 commitments to accelerate progress towards gender equality have been made by governments, civil society organizations, including feminist and youth and adolescent girl-led organizations, the private sector, philanthropic private foundations, UN agencies and other international organizations during and since the 2021 Generation Equality Paris Forum. UN Women along with other stakeholders, will continue to engage and mobilize additional commitment makers to join us in advancing gender equality and the human rights of women and girls.

The commitments range from advocacy and increasing funding for gender equality to address specific policy and programmatic actions and policy reform. Some come with significant funding attached, others
represent a real promise to change internal processes to create more equitable, diverse and inclusive workplaces. Time span also varies as some are short-term (less than five years), while other commitments span the full five years envisaged for this work.

**Monitoring and reporting of commitments**

1) The monitoring and reporting of commitments will be done through three interdependent elements: 1) a public Commitments Dashboard, 2) a web-based survey administered to all commitment makers, and 3) annual reporting on commitments. The **public online commitments dashboard** will summarize the latest data and trends analysis of commitments made at the Generation Equality Forum in Paris, and beyond. This interactive dashboard will enable users to search commitments by stakeholder type, country, region, Action Coalition and target/sub-target area, commitment maker and commitment type, and geographic region, among other categories. Each organization that made a commitment will have a profile, with a list of their commitments and related Action Coalition and action areas. Over time the platform will include other relevant information for monitoring commitments, including progress in implementing commitments (e.g. disbursement of funds in the case of financial commitments), expansion of commitments across areas (if any) and gaps, including in implementation and in reporting of progress against commitments. This will enable effective advocacy including strengthening of existing and acquisition of new commitments globally, with particular attention to underrepresented regions, stakeholders, and critical action areas, among others.

2) Commitments are focused on the specific actions and promises pledged by Action Coalition Leaders and commitment makers. Self-reporting will therefore be critical for tracking progress towards implementation of commitments and delivery of bold pledges for women and girls in all their diversity. Reporting of progress against commitments will take place through an **annual web-based commitments reporting survey** by all commitment makers for both, individual and collective commitments. The survey will be used to transparently collect information on the delivery of commitments as reported by each commitment maker. The survey instrument will be developed through a participatory design process in early to mid-2022 that includes consultation with the AFWG and other key identified partners such as Action Coalition Leaders, youth activists, and civil society feminist leaders. Reporting of commitments implementation will commence from May 2022.

3) Self-reported data from the commitments reporting survey will be used by UN Women to produce an **annual visually engaging report** on progress in the implementation of the commitments. Efforts will be made to undertake this analysis at various levels, including by Action Coalition thematic area, geography, financing, stakeholder type, among other categorizations. The report and accompanying assets, including infographics, are intended to be used by internal and external audiences to support greater accountability and accelerate implementation efforts through global advocacy. Successive annual reporting on the implementation of commitments will be published during the UN General Assembly in September each year.

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2 UN Women and the Action Coalition leaders will work together to create opportunities to take stock of the implementation of collective commitments and their impacts, including through evaluation of processes, case studies (see section 3 and 4 below) and other stakeholders convenings, including peer learning exchanges.
As part of the commitments’ monitoring and reporting, UN Women will leverage existing opportunities for accountability, including regional meetings, the annual Commission on the Status of Women (CSW) in March, and the UN General Assembly (UNGA) in September, throughout the 5 years to ensure that Generation Equality partners can take stock of collective progress, renew their commitments, and mobilize others to join our efforts. At the end of the 5-year horizon, UN Women in its role as custodian of the accountability process will take stock of the impact of Generation Equality and identify further actions to advance gender equality and the rights of women and girls in all their diversity moving forward together with Generation Equality partners.

4. Accountability for Progress Towards Targets

The Global Acceleration Plan (GAP) establishes global targets and indicators to measure progress towards gender equality and human rights for women, girls and gender-diverse people for each of the six Action Coalitions. The targets are bold, ambitious and timebound, reflecting the aspiration of the Generation Equality process. While many of them are closely linked to the SDGs and other global targets to achieve progress on gender equality, several forge ground in new or under-developed areas and are designed to help build the knowledge base in these areas, such as in the areas of gender and climate change and gender, innovation and technology.

The global targets for gender equality, set out in the Action Coalitions blueprints as part of the GAP, are broader in scope and will be influenced not only by the work of Action Coalition stakeholders, but also by the efforts of other stakeholders outside of the Action Coalitions to lead to transformative change. Much ongoing work on gender equality, including initiatives to implement the Beijing Platform for Action and the SDGs, contribute to progress against these global targets.

| Box 3: The difference between commitment indicators and GAP global indicators and targets |
| In this multi-dimensional environment, the monitoring and accountability process will not be able to attribute progress toward these global targets to the implementation of specific commitments by Generation Equality commitment makers. While the expectation is that the implementation of commitments helps to accelerate progress toward the achievement of these global targets and indicators commitment makers are not expected to report against the indicators set out in the GAP. However, where clear and specific links can be demonstrated between the implementation of specific commitments and contributions to targets, these will be elucidated through case studies and impact stories (see Section 5). |

Consultation on the final list of indicators for monitoring global targets

The final list of indicators for monitoring the global targets has benefited from a series of consultations, including an online open consultation. The result is a robust and comprehensive list of indicators for monitoring progress on the global targets. Over 200 contributions were received during the month-long consultation from close to 70 organizations and the final set of indicators, along with analysis of inputs received will be released in March 2022.

UN Women will work closely with data producers and with international agencies responsible for data compilation and monitoring of SDGs to have a clear understanding of the data currently available, frequency of data collection and what disaggregation is possible. Metadata and baseline data will be uploaded to the Online Accountability Framework Platform as it becomes available. To the extent possible, the indicators are intended to operationalize the principle of intersectionality. Where data disaggregated by relevant characteristics—such as gender, age, race, religion, ethnicity, class, indigenous
status and other intersectional identities, sexual identity, ability, class, caste, socioeconomic status, and others—are available, UN Women will seek to ensure that such data are included in monitoring progress towards the targets.

Using this set of indicators, every other year, an assessment of progress on the global targets will be produced by UN Women. To the extent possible, UN Women will draw on existing analysis and recommendations, including reports and recommendations on the implementation of the SDGs, CEDAW and other human rights treaties, and the Beijing Declaration and Platform for Action. It will also draw on findings from independent actors, such as reports and analysis from feminist organizations and academics on the six areas covered by the Action Coalitions. The report on progress towards the blueprint targets will also show where greater efforts are needed, including whether the global trend points to improvements or slowing of progress or clawing back of women’s rights. It will showcase recommendations about additional actions and efforts needed from Action Coalitions and beyond to achieve the desired objectives.

Box 4: Supporting a robust data and learning agenda

Given the significant data gaps that will inhibit the ability to monitor progress towards the targets, UN Women and other key stakeholders aim to support production of gender data and knowledge as part of Generation Equality, including by:

- Developing a learning and data agenda in line with the GAP to close data gaps;
- Conducting research, data collection and analysis in areas of organizational competence, including by leveraging existing initiatives such as UN Women’s Women Count global gender data programme;
- Drawing attention to the need for additional work and financing to support gender data collection, and the use of data to inform advocacy and policy development;
- Developing research and data guidance; and
- Supporting stakeholders, particularly civil society, feminist and youth-led organizations, to produce and use quality data and research.

In addition, as outlined above, where possible and feasible, UN Women will support the Action Coalitions to create communities of practice, including opportunities for reflection and learning on shared challenges and best practices in addressing gender inequalities through programs, laws, policies, and social norm change.

5. Accountability for Transformative Processes

From the beginning, Generation Equality has emphasized the goal of achieving gender-transformative impacts in structures and systems to dismantle patriarchy, address multiple and intersecting forms of discrimination, reduce inequalities, redistribute power, and make tangible improvements in the lives of women and girls in all their diversity. The way that stakeholders in the Generation Equality process work together to achieve these goals is just as important as the financing, programs and initiatives they implement.

Action Coalitions will be working together over the next five years to ensure progress towards the targets is achieved through an inclusive, participatory and transformative process. Each Action Coalition is led by a multi-sectoral set of Leaders with representatives of youth-led organizations; feminist, women’s rights and other civil society organizations; UN and other multilateral organizations; the private sector; private foundations; and governments. The diversity of the leadership group is its strength, bringing together stakeholders with different areas of expertise, strength, capacity, knowledge, and constituents that, when combined, can drive powerful change. Yet, even in spaces tasked with addressing equality, there are
imbalances in power and resources that impact the ability of all stakeholders to be able to contribute to the work of the Action Coalition on an equal basis. Each Action Coalition will work to take active steps to take stock of their practices and their engagement of members, and the ways in which they both embody and contribute to the change we are trying to achieve.

There are several ways to take stock of the processes used and the extent to which they contribute to a more equal distribution of power, the leadership of adolescents, young women, feminists, people with disabilities, LGBTQI, Indigenous, racialized and other historically underrepresented groups of women, girls and gender-diverse people.

To ensure accountability for implementing a transformative process, with support from UN Women where feasible, each Action Coalition will:

- co-create agreements for how they will work together, including by understanding and attending to differences in power and taking active steps to equalize it (i.e., design participatory and inclusive working methods).
- develop annual workplans that describe how they will engage with commitment makers and create inclusive spaces for joint learning, increase coordination, and help drive resources to where they are most needed;
- develop a mechanism that allows self-evaluation of the extent to which they are living their values and creating transformative processes annually through differentiated checklists/surveys for the leadership team and members; and,
- discuss the results of the self-evaluation, any remedial or additional actions that will be taken.

These mechanisms will build on best practices for evaluating ACs and the extent to which they are able to cultivate a culture of inclusion, address power imbalances, and achieve results. Surveys may include analysis of the leadership and management structures, adaptive and technical capacities, as well as the culture of the coalition. For example, perception surveys could ask AC Leaders and commitment makers about the extent to which, within the coalition, they feel there is a common vision, trust, respect, the ability to disagree with each other, the willingness to speak with a united voice even if they are not always in full agreement, sensitivity to power differentials and active steps to address them, among other factors. Coalition leaders and members could be asked about communication, the extent to which they are able to engage, whether they feel they can influence decision making. Any such process would need to ensure quality and consistency across Action Coalitions achieved with UN Women’s facilitation, guidance and technical support.

In addition to sharing the outcomes of self-evaluations of the Action Coalitions by leaders and members on the Action Coalitions Accountability Framework Online Platform, UN Women may include overarching analysis on the evaluations of each Action Coalition in the annual report, where relevant and appropriate. In addition to these various activities, if resources permit, UN Women will commission an independent end line evaluation on the Generation Equality process and the extent to which it fostered a transformative approach.

Further aspects of monitoring and measuring transformative process are under discussion and are being advanced in consultation with the AFWG and the Action Coalition Leaders

6. Stories of Impact

From the beginning, the Generation Equality Forum has emphasized the goal of accelerating progress towards achieving gender-transformative change in the lives of women, girls and gender-diverse people that goes beyond the numbers. The stories of impact will aim to capture these qualitative shifts by
documenting programs, law and policy change and their effects. The stories will also help to facilitate knowledge capture and sharing and peer learning: through storytelling about how things were done, what worked, and what did not.

The underlying objective of stories of impact is to support and encourage a culture of continuous learning among partners and improve interventions, and share lessons with others in the Generation Equality process. The stories of impact will focus on best practices but also on lessons learned from on-going challenges and areas where progress has been difficult to come by. They will be produced and shared on an ongoing basis as and when experiences and stories are captured. Stories of impact will also be used to assess progress in bringing about transformative change, including qualitative analysis of Action Coalition processes.

To facilitate the collection of significant impact stories, subject to resource availability, UN Women will support Action Coalitions to:

- develop methodologies, tools, and guidelines as needed, that center intersectionality;
- provide technical and financial support partners to collect stories, conduct case studies or use other methods to capture qualitative change.
- lead/commission the development of case studies annually to inform annual reports, where relevant/appropriate; and
- draw broader lessons from the stories to demonstrate best practices in accountability and implementation, stories of progress, challenges and shifts.

The resulting Stories of Impact will be shared on the Action Coalition Accountability Framework Online Platform for information, learning, and discussion at the global, regional and country levels.

Further aspects of capturing stories of impact are under discussion and are being advanced in consultation with the Accountability Framework Working Group and the Action Coalition Leaders

Box 5: Case Studies to evaluate internal commitments

Many commitment makers made commitments to address inequities and power imbalances within their own organizations, in the ways that they work with others. These commitments range from increasing women in leadership, addressing pay gaps, and establishing and implementing anti-racist policies within their organizations to ensure diversity, equity, and inclusion. As part of the reporting on commitments, drawing on the methodologies, guidelines and tools developed, select commitment makers will be asked to work with independent case study writers to share reflections on their progress, document challenges and draw lessons learned from these experiences. In addition, these commitments and other qualitative markers of AC successes will be evaluated through an independent audit process, if funded.

7. Roles and Responsibilities

Throughout the process of developing this framework, stakeholders emphasized that the success of Generation Equality depends on the establishment of mutual accountability, transparency, and trust. Clear expectations about the roles and responsibilities of all partners helps to set the foundation necessary to support collaboration and create a culture of learning. Indeed, accountability will only be meaningful if all Generation Equality stakeholders engage in these processes and report accurately on commitments, share lessons-learnt and work together to drive change.
As custodian of Generation Equality, UN Women has a particular role to play in facilitating and supporting accountability. At the global level, UN Women will:

- Act as a steward of commitments, progress reports, and results;
- Collect, analyze and publish self-reported data on the implementation of commitments;
- Analyze and report on progress and gaps towards blueprint targets of the Global Acceleration Plan;
- Help to support the collection and dissemination of stories of impact;
- Manage and support Action Coalition structures and processes, including collaboration, learning and knowledge sharing, towards ensuring a transformative process;
- Support the establishment of transparent, inclusive, and effective processes for engaging all stakeholders, considering the diversity of women and girls and their multiple and intersecting identities and addressing barriers to their participation; and
- Coordinate the UN System to support UN Agency delivery of the Global Acceleration Plan and Compact.

Action Coalition leaders and commitment makers also have distinct responsibilities to promote and participate in a robust accountability framework.

**Commitment Makers** will:

- Report annually on implementation of commitments, including challenges and successes;
- Participate in opportunities for collaboration, knowledge sharing and peer learning;
- Provide feedback on the Generation Equality Process and the extent to which it fosters transformative and systemic changes in its work to advance gender equality; and
- Participate in story telling and/or developing and sharing other analysis to share challenges and demonstrate the impact of Generation Equality.

In addition to their responsibilities as commitment makers, **Action Coalition Leaders** will also:

- Create opportunities for collaboration, knowledge sharing and peer learning with commitment makers;
- Take stock of progress towards implementation of commitments, help to identify bottlenecks, challenges, and best practices, and support global advocacy for delivery of commitments;
- Create inclusive spaces and mechanisms for engagement that consider the multiple and intersecting identities of women and girls and address barriers to their participation; and
- Co-lead and participate in evaluations of the process used by Action Coalitions and Generation Equality to assess the extent to which they foster transformative changes in the distribution of power, enable diverse and inclusive participation, and allow for co-creation and meaningful collaboration.

In addition, many partners will also engage in supporting and implementing independent audits and reports on the process, implementation of commitments, and results. These are welcome contributions towards accountability for the Generation Equality process.

### 8. Conclusions and Next Steps

The Generation Equality Action Coalitions Monitoring and Accountability Framework is a living document and will continue to be refined as methodologies and tools for monitoring the four elements are being developed and begin to be used. As part of a commitment to continual learning, UN Women will actively
seek feedback from partners and use lessons learned through implementation of the framework to ensure that it contributes to accountability and can demonstrate results for women and girls. To date, progress has been advanced on several aspects of the four core elements as follows.

Accountability on Commitments

As previously summarized, several key steps have been undertaken to advance accountability for the 2,000+ commitments submitted to date for Generation Equality. This includes extensive cleaning and review of all submitted commitments at the Paris Forum through October 2021. As a result, a draft Commitments Dashboard is under development to be populated for public view following a validation process with all commitment makers. Forthcoming steps in 2022 include:

- Ongoing validation of commitments data by AC Leaders and Commitment Makers is underway for the launch of the Public Online Commitments Dashboard at the Commission on the Status of Women (CSW) in March 2022. The dashboard will include all Action Coalitions validated commitments that were submitted until October 21⁰, 2021 and will include a fully functional Directory page which will display a repository for the Commitments data that is simple, transparent, accessible and inclusive.

  This dashboard will be further developed in Q2 2022, taking into consideration user experience feedback and commitments submitted after October 21⁰, 2021. This version of the Dashboard will also include an Interactive Map feature implemented into the Data & Map page, allowing users to filter commitments by country.

- The web-based commitment reporting survey is also under development with an anticipated launch in Q2 2022 through a participatory design process that will include consultation with the AFWG and other key identified partners such as Action Coalition Leaders, youth activists, and civil society feminist leaders. The survey will then be distributed for the first round of reporting against commitments to draw a macro picture of progress on implementation of commitments.

- The first annual report on commitments will be released at an accountability moment at the UN General Assembly (UNGA) in September 2022. Going forward, the same survey will be administered annually to monitor the implementation of all commitments.

Accountability on Targets

Significant work has been undertaken to advance the indicators which will be used to measure progress towards the blueprint targets outlined in the GAP. This includes but is not limited to the online open consultation on indicators completed from December 2021 to January 2022.

- The results of the online open consultation will be made available for public consumption in March 2022. The full transcript of all comments received will be posted, along with a new FAQ that answers questions posed during the consultation. The final full list of indicators selected to measure progress towards the blueprint targets will also be released in March 2022.

- Moving forward, UN Women will work closely with custodian agencies and other data producers to have a clear understanding of the data currently available for the indicators selected; frequency of data collection and what disaggregation is possible. Metadata and baseline data will be uploaded to Action Coalition AF platform as it is available. The first full reporting on progress towards the blueprint targets will take place in September 2023.

Accountability on Transformative Process and Stories of Impact
Work to develop specific tools and methodologies for monitoring transformative processes and collecting stories of impact will occur in the second quarter of 2022, with the goal of finalizing these by December 2022 in time for reporting during the 2023 annual cycle.

The Commitments Dashboard, commitment collection and reporting, as well as the transformative process and stories of change will be integrated in the Action Coalitions Accountability Framework Online Platform that will be developed in time for UNGA in September 2022.

**Accountability Framework Working Group**

The Accountability Framework Working Group, comprised of volunteers among Action Coalition Leaders, will accompany UN Women throughout the development of the Framework and provide ongoing advice and feedback in the development of specific tools. Their role will be revisited upon the establishment of a multi-sectoral advisory body for Generation Equality later this year.
Annex 1 - Commonly Asked Questions on Accountability

1. **What is the status of Generation Equality going forward—governance and structure?**
   As shared by UN Women Executive Director, the future design of the governance structure and partner engagement modalities of Generation Equality is underway under the supervision of the Executive Coordinator of Generation Equality, Lopa Banerjee. Further information forthcoming.

2. **How can interested new partners submit commitments?**
   The previously introduced commitments site remains active and fully available for submitting commitments using [https://commitments.generationequality.org](https://commitments.generationequality.org). In the course of 2022 and after the commitments dashboard publication, a new commitments website will be created as a one-stop-shop for accessing the dashboard and submitting new commitments.

3. **Which commitments are included at what stage in the data validation process?**
   The first phase of dataset validation process concluded early March 2022 and contained commitments submitted at Paris in July 2021 and afterwards through October 2021. Commitments since October 2021 will be included in the next stage of the dashboard advancement available when the online accountability platform launches in mid-2022. In case of major in-accuracies, please contact actioncoalitions@unwomen.org for assistance.

4. **How will the Accountability Framework monitor collective commitments?**
   The methodology for monitoring of collective commitments is being developed together with the individual commitments reporting survey instrument mentioned above. The management of collective commitments and commitment makers will be discussed and determined within each AC with guidance/support from UN Women as possible.

5. **What is planned, vis-a-vis key moments for accountability in 2026?**
   We will leverage existing opportunities for accountability, including regional meetings, the Commission on the Status of Women (CSW), and the UN General Assembly (UNGA), throughout the 5 years, to ensure that Generation Equality partners can take stock of collective progress, renew their commitments, and mobilize others to join our efforts.

   Starting in September 2022, the UN General Assembly will be used to share updates on progress toward the implementation of commitments and showcase learning. At the end of the 5 years, UN Women will convene Generation Equality partners and other key stakeholders to take stock of the impact of Generation Equality and identify further actions to advance gender equality and the rights of women and girls in all their diversity moving forward.

   Further key moments on the 5-year arc and journey of Generation Equality is under development.

6. **What is the link between the Compact and the Accountability Framework?**
   The Compact has an independent monitoring mechanism and the modalities of how it may intersect with this Monitoring and Accountability Framework is still to be finalized and will be shared subsequently.
7. **What efforts or support will be given to monitoring and evaluation efforts outside the Action Coalitions Accountability framework?**

Independent monitoring can tell a fuller, unbiased story of the change that the Generation Equality process is generating at the community, country, regional and global level. UN Women will work to ensure that the Generation Equality bolsters and supports other independent monitoring efforts, particularly those led by feminist, youth-led and adolescent girl organizations and movements. To support these efforts, as funds and resources permit UN Women will work with partners to develop tools for use by independent actors to monitor impacts, such as case study templates, or tools to measure narrative and political change in the field, such as community scorecards or pulse surveys. In addition, UN Women and partners will aim to support resource mobilization efforts for feminist, youth-led and adolescent girl-led organizations to engage in independent monitoring.

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For the latest 2021 assessment of gender equality across these and other areas, see *Progress on the Sustainable Development Goals: The Gender Snapshot 2021.*