

Accountability Factsheet: Technology & Innovation Action Coalition Contributes to Digital Revolution

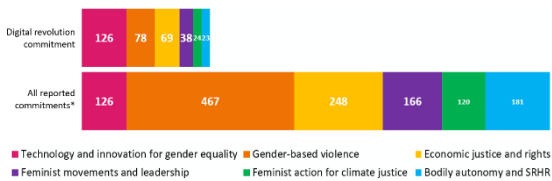
For All Women and Girls - A Digital Revolution

Digital technology and artificial intelligence are shaping modern economies and societies, yet their benefits remain unequally distributed. UN Women's Generation Equality Action Coalitions work to bridge the gender gap in digital access and skills, invest in feminist technology, foster inclusive and accountable innovation, and combat tech-facilitated gender-based violence and discrimination. These efforts greatly support the Beijing+30 Action Agenda, advancing the Beijing Platform for Action's vision and accelerating progress toward closing the gender digital divide and ensure equal access to technology for all.



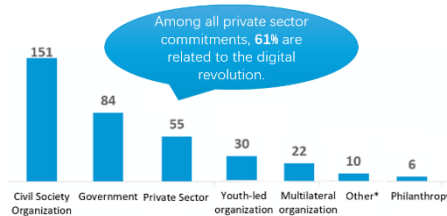
Photo: UN Women/Fatma Elzahraa Yassin

Digital Revolution Commitments Across Action Coalitions



Note: All reported commitments are from 2024 Commitments survey.

What Organization Type is Committing More?



Note: The numbers above each bar represent the number of commitments made by organizations of that type. The "Other*" category also includes media organizations, as well as academic and research institutions.

Note: Due to the cross-cutting nature of Actions under the Action Agenda, the sample includes all commitments under the Action Coalition on Technology & Innovation (T&I), as well as commitments under other Action Coalitions which identified T&I as a relevant additional Action Coalition.

SHOWCASED PRACTICES

Arçelik A.Ş. Increases Women's Employment in STEM Fields (Turkey)

Arçelik A.Ş., a private sector company, raised the percentage of women internally employed in STEM jobs from 16% in 2021 to 21.8% in 2024. The company implemented a policy ensuring that at least 50% of candidates in shortlists were women. It integrated gender diversity Key Performance Indicators in hiring and talent management processes, spotlighted female leaders at university career events, and used gender-neutral language in job postings. These efforts ensured that more women were hired into STEM positions at the company.

Action Against Child Sexual Abuse Initiative: The Safe Hub Club (Nigeria)

The Action Against Child Sexual Abuse Initiative (ACSAI) supports the Safe Hub Club, a digital school club platform designed to provide a safe space that encourages reporting of child sexual abuse and facilitates access to necessary help and advice. Recruitment of schools for this project and review of the prototype are ongoing.

Government of Finland Spearheads Gender Lens Investing in T&I through Finnfund (Finland)

Since 2021, Finnfund has invested USD 60 million in five companies that promote gender equality through efforts such as linking female farmers in Kenya and women retailers in Nigeria to businesses. In collaboration with the EU, Finnfund launched the Africa Connected Programme to mobilize an estimated USD 1 billion for Sub-Saharan Africa's digital infrastructure, with a goal of 50% gender-focused investments. The program aims to adhere to the OECD-DAC gender equality policy marker.

Generation Equality as A Driver of the Digital Revolution

OVERALL NUMBER OF COMMITMENT TYPE IN THE DIGITAL REVOLUTION

- 275** Programmatic
- 237** Advocacy
- 155** Policy
- 114** Financial

PILLARS OF THE DIGITAL REVOLUTION

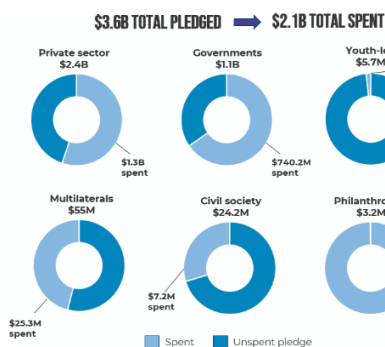
- 87** COMMITMENTS: Bridge the digital gender gap
- 54** COMMITMENTS: Equal access to technology
- 60** COMMITMENTS: Access new skills, opportunities and services
- 48** COMMITMENTS: Ensure women and girls can reap the economic benefits of the digital revolution

T&I ACTION AREAS

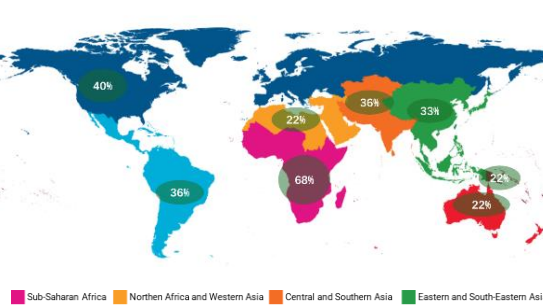
- Bridge gender gap in digital access/competencies
- Invest in feminist tech and innovation
- Build inclusive, transformative, accountable innovation ecosystems
- Prevent/end tech-facilitated GBV/discrimination

Note: Commitments can fall into multiple different categories, so the sum of different commitment types exceeds the total number of commitments. Each commitment can have multiple Action Areas. The action areas are described further in the [Global Acceleration Plan](#).

Financial Pledges and Spending on the Digital Revolution



Regions of Commitments Implementation



58% of the total pledge was spent, overall

This factsheet was produced by the Accountability Framework team in March 2025 using data from the 2024 Commitments Survey. Contact us at: GEF-accountability@unwomen.org