

Accountability Factsheet: Feminist Movements and Leadership Action Coalition Fosters Inclusive and Participatory Decision-Making Processes

For all Women and Girls – Full and Equal Decision-Making Power

By 2026, the Generation Equality Feminist Movements and Leadership Action Coalition envisions strengthened, fully resourced, and supported feminist leaders, women's human rights defenders, and their movements. Key actions include increasing sustainable and flexible funding, legal and policy support; safeguarding and expanding civic space; advancing leadership and decision-making participation for women, girls, trans, intersex, and non-binary people; and strengthening young feminist-led and girl-led movements. These efforts align with the Beijing+30 Action Agenda to accelerate women's full and equal decision-making power in private and public spheres.



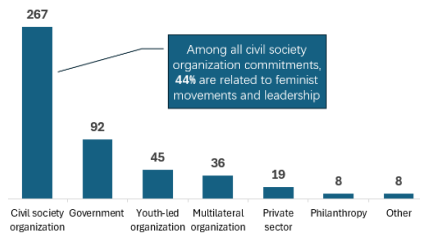
Photo: UN Women/Ryan Brown

Commitments to Equal Decision-Making Power Across Action Coalitions



Note: The data of all reported commitments come from the 2024 Commitments Survey. Due to the cross-cutting nature of Actions under the Action Agenda, the sample includes all commitments under the Action Coalition on Feminist Movements and Leadership (FML), as well as commitments under other Action Coalitions which identified FML as a relevant additional Action Coalition.

What Organization Type is Committing More?



Note: The numbers above each bar represent the number of commitments made by organizations of that type. The "Youth-led organization" also includes adolescent organization. The "Other*" category also includes media organizations, as well as academic and research institutions.

SHOWCASED PRACTICES

IPU Advances Gender Parity in Parliaments (HQ in Switzerland)

IPU supports national parliaments in advancing the proportion of women elected. In 2023, three IPU-supported parliaments saw substantial progress due to enhanced or newly adopted quotas: Benin (+18.5 points), Ecuador (+5.1 points), and Sierra Leone (+15.9 points). IPU's efforts with quotas, sanctions, and incentives have also contributed to more ambitious quotas in Mongolia (40% target for 2028, up from 20%), and 40% representation of women delegates at IPU's own assemblies.

Women Aspire Network Empowers Young Women in Leadership (Ghana)

Through the She Leads program, Women Aspire Network provided leadership training to 200 girls in project communities. For the first time, young women were given the opportunity to participate in local governance assembly meetings, gaining practical experience in decision-making processes. The initiative also engaged influential figures and community media to challenge gender-based violence and stereotypes, fostering young women's participation in leadership.

Co-Impact Philanthropic Funds Inc. funds women's rights organizations (USA)

Launched in 2022, the Gender Fund supports gender equality and women's leadership in health, education, and the economy. Its initial goal was to raise USD 500M over five years, with 10% explicitly going to women's rights organizations, feminist and allied funds, and movements. Over the 2024 reporting year, Co-Impact partnered with 85 initiatives and granted \$36.9M in awards towards its committed 10%.

This factsheet was produced by the Accountability Framework team in March 2025 using data from the 2024 Commitments Survey. Contact us at: GEF-accountability@unwomen.org

Generation Equality as a Driver of Full and Equal Decision-Making Power

OVERALL NUMBER OF COMMITMENT TYPE FOR FULL AND EQUAL DECISION-MAKING POWER

- 315 Programmatic
- 372 Advocacy
- 223 Policy
- 149 Financial

PILLARS OF EQUAL DECISION-MAKING

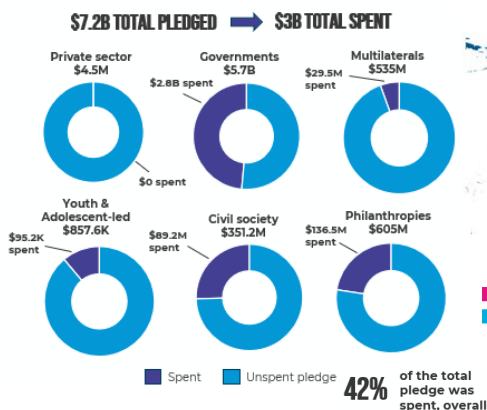
- Ensure decisions are inclusive, different voices are heard, and diverse solutions are created **96 COMMITMENTS**
- Accelerate the achievement of women's full and equal decision-making power in private and public domains, and at all levels of government **69 COMMITMENTS**
- Strengthen young feminist-led and girl-led movements, and organizations, in all their diversity to strengthen them, and create safe and inclusive spaces to lead, share ownership and substantively participate in and co-create decision-making processes. **84 COMMITMENTS**
- Increase SRHR decision-making and bodily autonomy through gender norms change and increased knowledge of rights. Enact legal and policy change to protect and promote bodily autonomy and SRHR [SRHR] **39 COMMITMENTS**

ACTION AREAS

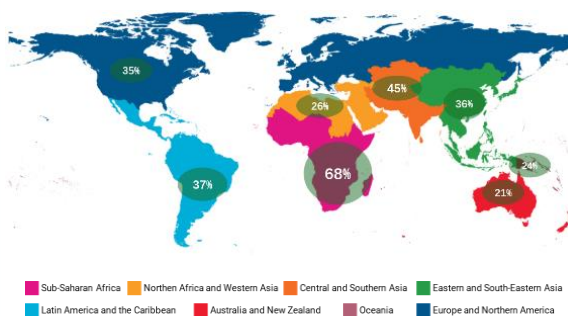
- Promote, expand, strengthen and protect civic space for women's human rights defenders, peacebuilders, nonbinary people, and other members of historically marginalized groups, feminist action, organizing and mobilization, in all its diversity [FML] **96 COMMITMENTS**
- Fund and support diverse feminist activists, organizations and movements [FML] **69 COMMITMENTS**
- Advance substantive representation and increase meaningful participation, leadership and decision-making of power of women, girls, trans, intersex and nonbinary people through gender parity and transformative feminist approaches to policy-making [FML] **118 COMMITMENTS**
- Strengthen young feminist-led and girl-led movements, and organizations, in all their diversity to strengthen them, and create safe and inclusive spaces to lead, share ownership and substantively participate in and co-create decision-making processes. [FML] **84 COMMITMENTS**
- Increase SRHR decision-making and bodily autonomy through gender norms change and increased knowledge of rights. Enact legal and policy change to protect and promote bodily autonomy and SRHR [SRHR] **39 COMMITMENTS**

Note: Commitments can fall into multiple different categories, so the sum of different commitment types exceeds the total number of commitments. Each commitment can have multiple Action Areas. Additionally, the commitments linked to the SRHR Action Area listed here only pertain to the commitments in this sample of data. The total number of commitments linked to this action area in the 2024 Survey is 123. The action areas are described further in the [Global Acceleration Plan](#).

Financial Pledges and Spending on Full and Equal Decision-Making Power



Regions of Commitments Implementation



Legend: Sub-Saharan Africa, Northern Africa and Western Asia, Central and Southern Asia, Eastern and South-Eastern Asia, Latin America and the Caribbean, Australia and New Zealand, Oceania, Europe and Northern America